



DECCAN EDUCATION SOCIETY'S  
**Shri. Navalmal Firodia Law College, Pune**

(Affiliated to University of Pune, ID No. PU/PN/LAW/207/2004) Recognised by 2(B) and 12(f)  
(Approved by Bar Council of India) NAAC Recognised

Criterion VII – Institutional Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

# ACTION PLAN FOR GENDER SENSITIZATION FOR ACADEMIC YEAR 2022-2023



*P. Pant*  
OFFICiating PRINCIPAL  
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Pune - 411 004.



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## Criterion VII – Institutional Values and Best Practices

### Key Indicator - 7.1 Institutional Values and Social Responsibilities

#### Gender Equity

7.1.1: Measures initiated by the Institution for the promotion of constitutional values and gender equity during the year. (A.Y. 2022-23)

### ANNUAL GENDER SENSITIZATION ACTION PLAN (A.Y. 2022-23)

Sr. No	Proposed Activities	Proposed Dates	Activity	Date	Action Taken Details
1.	Session on Women Literacy – Digital/ Financial	First week of October, 2022	Workshop on Financial Literacy	3 <sup>rd</sup> October, 2022	Centre for Legal Excellence organized workshop on financial literacy for lady teaching and non-teaching staff of the institute in the context of ongoing scenario of digital transactions.
2.	Celebration of Women Empowerment on the Occasion of Navaratri	26 <sup>th</sup> September – 5 <sup>th</sup> October, 2022	ASMI-The Power within (A Dialogue with Navdurgas)	4 <sup>th</sup> October, 2022	Felicitation and Dialogue session was organized by Women's Study Cell with eminent women from various

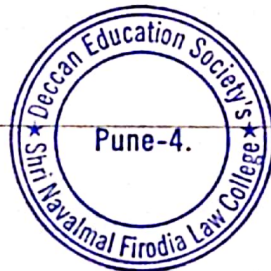




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					fields who carved their niche in their respective professions.
3.	Awareness campaign by Internal Committee	First week of November, 2022	IC Meeting & Awareness Programme on POSH Act, 2013	5 <sup>th</sup> November, 2022	Internal Committee organized Committee Meeting and Awareness Programme for Chairpersons, external and Internal Members of Internal Committees of all the unites of our parent society, Deccan Education Society. Genesis and working of Internal Committee under the POSH Act, 2013 was made known to the participants through role play by college students.
4.	Movie Screening on Women's Rights	2 <sup>nd</sup> Week of December, 2022	Screening of Movie, "Article 15"	7 <sup>th</sup> December, 2022	Club Aesthetica organized movie screening session and encouraged students to review the movie, 'Article 15'. It enabled students to know, understand and appreciate the provisions of Article 15 and the







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					practical intricacies in its implementation.
5.	Celebration of International Women's Day	8 <sup>th</sup> March, 2023	Celebration of International Women's Day	8 <sup>th</sup> March, 2023	Women's Study Cell arranged activity on the occasion of International Women's Day for all girl students, and teaching and non-teaching staff.
6.	Workshop on Rights of Marginalized Sections	1 <sup>st</sup> Week of March, 2023	Workshop on Women Empowerment and Rights of Sex Workers	11 <sup>th</sup> March, 2023	Workshop was organized on rights of Sex Workers wherein various socio-legal and economic issues faced by women working in red light zone were discussed through experts in the field.
7.	Sports Activities for Girl Students	4 <sup>th</sup> Week of March, 2023	Women's League	16 <sup>th</sup> -18 <sup>th</sup> March, 2023	Women's League was organized by Sports department of the Institute for girls' students to provide them an opportunity to showcase their extra-curricular talents and enhance physical fitness.





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8.	Celebration of International Women's Rights Week	5 <sup>th</sup> - 13 <sup>th</sup> March, 2023	International Women's Rights Week Celebration	5 <sup>th</sup> - 13 <sup>th</sup> March, 2023	Organized by Legal Aid Centre in collaboration with District Legal Services Authority, Pune.
9.	Programme by Internal Committee	3 <sup>rd</sup> Week of April, 2023	Awareness Programme on POSH Act, 2013 and Working of IC	25 <sup>th</sup> April, 2023	Role Play by college students was organized for creating awareness about types of complaints, hearing of complaints and rights of victims under POSH Act, 2013 for members of IC of all unites of our parent society.
10.	Programme by Women's Study Cell	4 <sup>th</sup> Week of April, 2023	Be You Campaign	27 <sup>th</sup> April, 2023	It was organized by Women's Study Cell with an idea of creating a world for oneself.
11.	Counselling and Consultancy Services	May, 2023	Establishment of "सहजीवन" - DES SNFLC Family Counselling Centre	June, 2023	Providing Counselling to members of society in the matters of Family Disputes.



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